



The KAUST School - Saudi Arabia

Student Support Director

The KAUST School (TKS) proudly serves a thriving multi-cultural University community, with an enrollment of over 1,500 students from more than 60 nations. As an International Baccalaureate World School authorized in three programs: Primary Years, Middle Years and the Diploma program, we share a common philosophy and a commitment to high quality, challenging international education for children from K1 through to Grade 12. TKS is accredited by the Council of International Schools (CIS), the New England Association of Schools and Colleges (NEASC) and the Middle States Association of Colleges and Schools (MSA).

OUR MISSION STATEMENT

The KAUST School mission is to provide an exceptional International Baccalaureate education that empowers students to be resourceful and responsible global citizens.

OUR RESOURCES

The school is located within the university campus of the King Abdullah University of Science and Technology (KAUST), a destination of choice for world-class scientific and technological graduate education and research, north of Jeddah on the shores of the Red Sea.

The School is purpose built with a design that supports a balanced curriculum. The Gardens Campus which houses the Elementary and Secondary School, has technology equipped classrooms, science laboratories, a design and technology hub, two library media centers, two indoor gymnasiums, two performance theatres, outdoor basketball and tennis courts, an outdoor swimming pool and soccer pitch. The Kindergarten Campus is filled with natural light, color and materials that stimulate learning. The buildings include activity rooms, two libraries and several specialized rooms for Art, Music, Arabic and Islamic studies.

The School offers a state-of-the-art technology environment that incorporates a broad spectrum of educational solutions while maintaining a 1:1 Apple computing environment.

OUR PEOPLE

Our students are the children of KAUST academic and professional staff, TKS staff, graduate students and University partners.

TKS Staff consists of over 330 teachers, specialist support staff and administrators from across the globe, with over 70% having advanced degrees and the majority with previous international school experience.

The school maintains classroom sizes of one teacher to 15 students in Kindergarten; to 18 students in Elementary; and to 22 students in Secondary.

POSITION SUMMARY

TKS is seeking a talented and dynamic candidate to serve as the Student Support Director who

- leads the strategic development of the school's special educational needs programming, managing all aspects including the budget
- manages, develops and supervises the performance of the Student Support Department which currently includes the School Psychologist, Counselors, Gifted & Talented Coordinator, ELL, Learning Support Specialists and Teaching Assistants
- conducts reviews and development of relevant documentation so as to ensure best practice and consistency
- oversees the identification and selection of research-based instructional strategies and interventions for K-12 students
- oversees the school-wide staff development program to meet special educational needs
- assists with the recruitment, selection, assessment, training and evaluation of teachers in the Student Support Department
- ensures interventions are data driven and outcomes are measured effectively
- assumes responsibility for professional growth and development, for keeping current with the literature and new research findings
- ability to chair a forum involving other KAUST community departments

REQUIRED QUALIFICATIONS

- An advanced degree in education
- An educational specialist degree from an approved institution, which required course work in special education
- Appropriate certification
- Five or more years of successful experience in the area of K-12 special education
- Experience developing, managing and assessment of special programs

- Experience developing and implementing teacher training programs
- Experience and leadership in special education administration
- Teaching experience in the area of special education
- Demonstrated experience and leadership abilities in appropriate facets of school administration; sensitivity to the needs and objectives of a diverse international school population
- Knowledge of International Baccalaureate programs (experience in an IB school preferred)

The Student Support Director works under the supervision of the Director and collaborates closely with the Principals and Associate Principals of each division.

SALARY AND BENEFITS

Salary is highly competitive and will be dependent upon the qualifications and experience of the successful candidate. Benefits include retirement contributions, savings plan, subsidized housing, health insurance, life insurance, home leave, shipping allowance and ongoing professional development opportunities.

The application deadline is set for Saturday, September 22, 2018.

Interested candidates may apply to schools@kaust.edu.sa.

Starting date: August 2019